

Information for Employers



With a growing interest in careers in agriculture and forestry partners across the South of Scotland have been working together to establish opportunities for young people to gain work experience, training and employment in local agriculture and forestry businesses.

There are now a number of different pathways employers can support to give tomorrow's workforce a start today, helping to build a skilled and resilient workforce for these sectors, two mainstays of our rural economies.

Opportunity	DG Land based Award	Pre Apprenticeship	Modern Apprenticeship
Target age	School (S4/5/6)	Post school (min age 16)	Post school (min age 16)
Commitment	One day per week for an academic year	Full Time (up to 6 month placement)	Full Time (12-18 months depending on level)
Paid/unpaid	Unpaid	Paid	Paid
Financial commitment from employer	nil	Min wage £5.30 per hour. Paid back to training provider as 'host employer'.	Min wage of £5.30 per hour. This is a minimum and can be more if desired.
Role of employer	<ul style="list-style-type: none"> - Provide a suitable mentor - Provide a range of opportunities and experiences to allow the young person to gain general employability skills and, within health and safety guidelines gain a basic understanding of the roles and employment opportunities in both farming and forestry. 	<ul style="list-style-type: none"> - Provide a suitable mentor - Provide a planned range of opportunities and experiences to allow the young person to understand the roles and responsibilities of a full time employee. - Release the young person for induction and training by the college as required and provide suitable tasks and opportunities on site to apply that learning. 	<ul style="list-style-type: none"> - Provide a paid job for the apprentice. - Provide a suitable mentor - Release apprentice for training by the college as required (normally paid block release). - Work with the college staff to make sure training reflects the needs of your industry. - Provide suitable tasks and opportunities on site as part of paid work to apply learning and develop industry specific skills directed by MA course requirements.
Outcomes for young person	<ul style="list-style-type: none"> - Mentored support - SQA qualification - Skills - Knowledge 	<ul style="list-style-type: none"> - Mentored support - First full time paid work experience - Certificated Skills - SQA qualification - Practical Experience Industry - Knowledge 	<ul style="list-style-type: none"> - Mentored support - SVQ qualification - Fulltime job - Practical Experience - Relevant Knowledge - Certificated Skills
Outcomes for employer/ industry	More young people aware of agriculture/forestry as a career	<ul style="list-style-type: none"> - Development of mentoring skills - Upskilled young people entering industry - Opportunity for industry to influence training provision 	<ul style="list-style-type: none"> - Opportunity to train and develop young people for your industry - Opportunity to influence training provision and course content to match employer need

To offer a Land Based Workplace Skills Award (in school) or MA Opportunities contact **SRUC** (barony@sruc.ac.uk) **or** **Borders College** (enquiries@borderscollege.ac.uk) • To offer a pre apprenticeship (post school) contact **Tarff** (www.tarffvalley.co.uk/mentors) **or** **Borders Machinery** (www.bordersmachineryring.co.uk)

Register Your Interest



To register an interest in providing an apprenticeship or work experience opportunity complete this form and return to [your local contact](#).

Please note this does not commit you to offering an opportunity and we cannot guarantee you will be matched with a potential young person.

Which opportunity are you interested in offering?

Land Based Award

Pre Apprenticeship

Apprenticeship

Name & address of site, named contact details (including email, postcode and phone number)

Type of site

Farm

Forestry

Size of site in hectares

Number of staff currently on site

Name of potential mentor

How close is the site is to public transport?

Hours of work (if offering pre apprentice/apprenticeship)

Preferred day (if offering DG Land based Award)

Give details below if you have employed or offered work experience to a young person before.

We are committed to protecting and safeguarding your personal data. By completing this information, we will store your information and will only share with partners detailed above who are delivering the agricultural pathways work. We may also contact you from time to time to provide information on relevant events and opportunities.

Please tick the box below if you consent to being contacted by email.

A copy of the Council's privacy agreement can be found at <https://www.dumgal.gov.uk/privacy>